



ECHO PLAYERS THEATRE SOCIETY
Village Theatre
110 West 2nd Avenue, P. O. Box 281
Qualicum Beach, BC V9K 1S8
Telephone: 250-752-3522
Email: info@echoplayers.ca
Website: www.echoplayers.ca

MEMBERSHIP APPLICATION FORM

Date: _____

NAME _____ E-MAIL _____

TELEPHONE: Home: _____ Mobile: _____

ADDRESS : _____ CITY _____

POSTAL CODE _____

Adult Member Student Member Senior (80+) Member Family (circle one)

Thank you but I am not interested in volunteering with ECHO Players Village Theatre _____

I am interested in helping in the following areas (please circle any that apply):
I grant permission for the ECHO Membership Committee to share my membership information, where I have stated a preference for a volunteer opportunity within ECHO.

Act / Assistant Stage Manager / Box office / Choreography / Concession / Costume Design/ Costume Sew/ Costume Dresser / Costume Rentals/ Dance / Direct / Fundraising / FOH (Front of House/ Hairdressing / Light Design / Light Operate / Make Up/ Marketing Team/Memberships / Newsletter/ Play reading / Play a musical instrument/ Poster Distribution/ Producer / Props / Script Library/ Set Design / Set Construction / Set Furnishing/ Set Painting Basic / Set Painting Scenic / Sing / Social Events / Social Media / Sound Design / Sound Operator / Stage Manager / Tending Bar/ Theatre Archives / Videography/Voice-Diction/Web Design/Website for ECHO Players.

Membership fees are \$20.00 for adults/\$10.00 for Over 80s/ \$7.50 for students (Full time Adult students 19+ must show student card)/ \$40.00 for a family at one address. Payment of membership fees can be by cheque; cash at the box office; credit card at the box office or by phone; e-transfer. For further information please contact Tricia Browne at tricia.browne@echoplayers.ca.

Please note that members over 80 are not covered by ECHO Insurance and participate in theatre activities at their own risk.

By becoming a member I give ECHO permission to contact me by both email and/or phone. Initial: _____

I grant permission to ECHO to use my name and/or picture online in publicity promotions Initial: _____

Please sign here that you have received a copy of our **Respectful Volunteer Space and Code of Conduct Policy and Practices for a Positive Space Environment.**

Signed: _____

OFFICE USE:

Date payment received _____ Amount: \$ _____

Method of Payment:

E-transfer _____ cheque _____ C/C _____ Cash _____

ECHO Players Theatre Society Respectful Volunteer Space Code of Conduct

ECHO Players Theatre Society is committed to providing a respectful, safe and healthful space for members of all ages, races, gender identities, sexual orientations and religious beliefs. The Village Theatre, the Hilliers space and other rehearsal spaces are all locations where ECHO Players members come together to forward the vision and mission of ECHO Players Theatre Society. In order for this policy to succeed, we require that every individual involved with ECHO Players Theatre Society will:

- be respectful of others at all times
- treat property and facilities belonging to or rented by ECHO Players with care
- ensure the physical and emotional well-being of all participants in every activity
- avoid exhibiting behaviour physically, verbally, or in writing (including email and social media) that could be considered as degrading, discriminatory, sexualized, exclusive or harassing
- when working with youth and children, always work in an open environment, avoiding private and unobserved situations, and maintain a safe and appropriate distance
- respect the privacy of others when they are changing backstage or in dressing rooms
- not engage in activities which are illegal, improper or in conflict with ECHO Players Theatre Society's interests
- adhere to all provincial health mandates and environmental protocols during all ECHO Players Theatre Society's activities
- respect environmental and legal protocols and adhere to local policies including the non-smoking and scent free environment
- refrain from possessing and/or consuming alcohol in the stage and backstage areas during all rehearsals and performances
- attend scheduled commitments on time or make every effort to notify the person in charge when unable to do so
- maintain the confidentiality of personal information received during their activities and not use this information to further their own private interests or the interest of their friends or relatives (e.g. using ECHO email lists to promote your own personal interests)
- treat ECHO Players patrons with friendliness and respect, providing superior customer service

I hereby agree to ensure that my behaviour during my involvement with ECHO Players will always be consistent with the *Respectful Volunteer Space Code of Conduct*.

Signature: _____

Date: _____

During the course of your involvement with ECHO Players, if you at any time feel that you have been treated in a disrespectful manner, discriminated against, or harassed by any ECHO participant and do not feel that you can resolve the issue directly, you are encouraged to contact your Stage Manager, show Director, show Producer, the President, or any member of the Board of Directors to ensure that your concern is addressed promptly and effectively.

Appendix G

Practices for a Positive Space Environment

ECHO Players is committed to preventing the marginalization of individuals through homophobia, heterosexism, and gender identity oppression. To this end...

Casting and auditions will not ask/target people from the 2SLGBTQIA+ community (LGBT) to play roles that are directly representative. That process would “out” people who otherwise may not want to be outed and would be a form of discrimination. Instead, any actor that is cast in that role should liaise/do appropriate research to ensure that their portrayals do not perpetrate negative stereotypes.

Some members and allies of the LGBT community are at risk of experiencing a strong negative response to slurs. (NOTE: – “transsexual” is now considered a slur. The accepted term is “transgender”). When dealing with material that involves slurs the following procedures should be followed:

* The Theatre Program will contain the statement: “The language used in the play is for entertainment and informational purposes and that it reflects the time period that the play represents. We acknowledge that some language may impact people differently and that we give full permission for audience members to leave the theatre during the performance.”

* Consider presenting a “talk-back” session for before or after the play that is led by members of the LBGT community

* Invite Oceanside Pride (or other organizations) to provide information material in the lobby or in the handouts.

* Ensure that all of ECHO Players’ forms and messages are respectful when it comes to this community. E.g. Forms that ask for “Mother’s name and Father’s name” should now read “Parent One” and “Parent Two”

* these practices must be reviewed annually to ensure that language and approach remain current while inclusivity discussions evolve on the global stage.